



January 21, 2021

**Kensington Health**

25 Brunswick Avenue  
Toronto, ON  
Canada M5S 2L9

Tel: 416.963.9640  
kensingtonhealth.org

**To Kensington Health Staff:**

Just over a month ago I made a difficult decision to leave Kensington Health and join the St. Joseph's Health System.

Kensington is near and dear to my heart and making the decision to leave meant missing the team, the work that we do, and the impact on the people we serve.

In recent weeks, due to unforeseen changes, I made the decision to withdraw my acceptance offer from the St. Joseph's Health System. The Board of Directors of Kensington Health has re-appointed me in my role as President & Chief Executive Officer, and for that I am grateful.

On reflecting on my opportunity to continue to lead Kensington, I was able to see the organization with new eyes. It made me realize that coming back is different from never leaving. In the coming months, you will start to see the emergence of my new perspective. I have big plans for Kensington. I feel refreshed and energized to continue to:

- Steward Kensington's response through the pandemic to ensure the health, safety, and well-being of the people we serve, caregivers, our staff, volunteers, and students.
- Explore new strategic opportunities to anchor Kensington's role in our dynamic healthcare system
- Advance our existing priorities with our hospice expansion, ambulatory programs, and system-wide initiatives
- Continue to build strong relationships with our staff, and increase inclusion, and diversity in Kensington's corporate culture.

Making a change in your career can be the hardest decision to make, especially when it is a choice between where you should be and where you could be in your career.

I know I am where I should be – here at Kensington Health. I look forward to working with all of you and giving new meaning to community care.

A handwritten signature in black ink, appearing to read 'John Yip', written in a cursive style.

John Yip  
President and CEO  
Kensington Health